

Jennifer J. Walker
The Interim, LLC
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EDUCATION

Bachelor of Science, Psychology. Bachelor of Arts, Human Rehabilitation. University of Northern Colorado, Greeley, Colorado, 1986.

University of Colorado – Denver, Master Degree in Public Administration, emphasis Domestic Violence, May 2007.

EMPLOYMENT

The Interim, LLC Self-employed

September 2023 – present

- Provides expert testimony in the dynamics of domestic violence in criminal and civil cases.
- Provides domestic violence evaluations for survivors of domestic violence.
- Provides consultation and training in the dynamics of domestic violence.
- Provides consultation and training in nonprofit management and leadership.

Adjunct Faculty

Metro State University – Denver, Colorado January 2018 – present

- Provides instruction to undergraduate students in the Human Services Department with a focus on Post Traumatic Stress Disorder and Trauma Informed Care and Domestic Violence.
- Develop class curriculum to include reading requirements, group activities and other learning opportunities besides lecture.

Executive Director

The Crisis Center, Castle Rock, Colorado, February 1999 – August 2023

- Provide oversight in recruitment, training and supervising staff (25) and volunteers (200) who provide direct services, fundraising, outreach and administrative assistance within the agency (90% of staff provide direct services to victims of domestic violence)
- Provide on-going development opportunities for staff and volunteers.
- Develop and implement an annual budget (\$1,400,000).
- Provide training and expert testimony regarding domestic violence.
- Analyze protocol and policy within an organization creating efficiency within staff and positive fiscal management.
- Develop and maintain direct service programming.
- Provide oversight for researching, writing and maintaining grant funding for direct victim service programs, including statistical data, quarterly and yearend reports.
- Assist in recruiting, training and developing a Not for Profit Board of Directors
- Establish and maintain victim service provider and judicial system collaborations with the goal of providing better services to assist victims.
- Assist in establishing protocol for the prevention of domestic violence.

- Provide victim assistance training at a variety of levels including law enforcement personnel, district attorney's, victim assistance staff and volunteers, school age children and the community at large.
- Ensure the rights of victims are enforced per the Colorado Constitutional Victim's Rights' Amendment.
- Utilize Victim Compensation Programs to assist in receiving payment for therapy, medical and shelter needs.
- Assist victims and staff in filing for and understanding Victim's Compensation guidelines.
- Develop and have knowledge of resources that support victims and provide a continuum of care.
- Provide direct services and advocacy to victims of domestic violence and their children within the criminal justice process.

Law Enforcement Victim Assistance Coordinator

Jefferson County Sheriff's Department, Golden, Colorado, January 1996 – September 1998

- Provide oversight in recruitment, training and supervising staff (4) and volunteers (25) who provide direct services and on scene support to victims of crime and/or stark misfortune.
- Analyze protocol and policy within an organization creating efficiency within staff and positive fiscal management.
- Provide on-going development opportunities for staff and volunteers.
- Research, write and maintain grant funding for direct victim service programs, including statistical data, quarterly and yearend reports.
- Establish and maintain victim service provider and judicial system collaborations with the goal of providing better services to assist victims.
- Assist victims and staff in filing for and understanding Victim's Compensation guidelines.
- Develop and have knowledge of resources that support victims and provide a continuum of care.
- Provide direct services and advocacy to victims of domestic violence and their children within the criminal justice process.

District Attorney's Office Victim Assistant

Denver District Attorney, Denver, Colorado, October 1993 – December 1996

19th Judicial District Attorney's Office, Greeley, Colorado, September 1986 – September 1993

- Provide direct services and advocacy to approximately 4000 victims of domestic violence and their children within the criminal justice process.
- Establish and maintain victim service provider and judicial system collaborations with the goal of providing better services to assist victims.
- Assist victims and staff in filing for and understanding Victim's Compensation guidelines.
- Develop and have knowledge of resources that support victims and provide a continuum of care.
- Provide victim assistance training at a variety of levels including law enforcement personnel, district attorney's, victim assistance staff and volunteers, school age children and the community at large.

RELATED ACTIVITIES

Training

- Association of Family and Conciliation Courts (AFCC): 2025 Safety First: Parenting Plans, Interventions, and Child-Centered Solutions
- Institute on Violence Abuse and Trauma (IVAT): Treatment of Male & Female Domestic Violence Offenders: Issues, Controversies, Approaches, and Practical Techniques - February 2025
- AFCC: Codifying Coercive Control in state law - February 2025
- NICABM: The Neurobiology of Trauma – February 2025
- IVAT: Coercive Control November 2024
- Family Law Institute (Colorado) Conference August 2024
- IVAT: Litigation and Evaluation involving Abuse Allegations in Family Court Cases. July 2024
- National Sheriff's Association: Law Enforcement Training, Response and Investigation of Domestic Violence, Stalking and Dating Violence, May 2018
- Hope Alliance: Strangulation and Lethality Advanced Series Training, January 2018
- Ending Violence Against Women:
 - Stalking and the Use of Technology, June 2011
 - Domestic Violence, 2008
 - Sexual Assault, 2006
- International Association of Chiefs of Police: Leadership Initiative on Violence Against Women, March 2010
- Colorado Organization for Victim Assistance Conference: Have attend multiple times over career attending workshops with a focus on domestic violence, trauma and neurobiology, child victims.
- Domestic Violence Offender Management: Attended several workshops specific to domestic violence offender dynamics, treatment options.
- National Organization for Victim Assistance

Instructor

- Family Law Institute: presenter August 2024
- Trainer/Instructor: Ending Violence Against Women Statewide Training.
- Trainer/Instructor: Domestic Violence: 40-hour Law Enforcement Victim Assistance Academy.
- Instructor: Advocates for Children, Court Appointed Special Advocates.
- Trainer/Instructor: Domestic Violence: Law Enforcement Academy and annual training.
- Guest teacher: Douglas County School District, Domestic violence, dating and sexual assault.
- Guest Instructor: University of Colorado at Denver, Psychology of Women Class, 2005.
- Guest Instructor: Red Rocks Community College, Golden, CO, Victim Assistance, 2006
- Instructor: Domestic Violence: Colorado Victim Assistance Academy, 2005 - 2024.
- Expert Witness in domestic violence.
- Consultant in domestic violence.
- Presenter: numerous statewide conference and community events

Board engagement

- 23rd Judicial District Victim Compensation Board Member 2025 - present
- Domestic Violence Program Co-Chairperson, Colorado Organization for Victim Assistance Conference, 2003, 2004.
- Advisory Board Member: Colorado Victim Assistance Academy, 2002 – 2023.
- Board Member: Colorado Organization for Victim Assistance, 2006 - 2009.
- Board Member: Colorado Domestic Violence Offender Management Board, 2009 - 2012
- Board President: Health Bridge Alliance; an agency that provides trauma resiliency workshops for victim advocates and other trauma responders.
- 18th Judicial District Victim Compensation Board Member 2017 – 2023
- 18th Judicial District Victim Assistance and Law Enforcement Board 2023 – 2024

Membership

- Association of Family and Conciliations Courts present
- Colorado Organization for Victim Assistance 1986 – 2023
- Violence Free Colorado 1999 – 2023
- National Coalition Against Domestic Violence 1999 - 2023