

JEAN G. McALLISTER, MSW

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PROFESSIONAL EXPERIENCE

**JGM Consulting, LLC
Consultant and Trainer
Denver, Colorado
2004-Present**

Provide consultation and training for various agencies regarding interpersonal violence, trauma and victimization, sexual assault, Title IX, child abuse, sexual abuse, intimate partner or domestic violence, offender dynamics and management, secondary trauma prevention and intervention, building resilience, interpersonal violence policy development, and organizational and Board development.

**WINGS Foundation, Inc.
Lead Clinical Consultant, Adult Survivors of Childhood Sexual Abuse (ASCSA) System
Improvement Project
Lakewood, CO
2019-Present**

Provide consultation and expertise on a multi-year project to improve the availability and quality of services provided across Colorado to adult survivors of childhood sexual abuse, including a range of trauma informed support groups addressing various stages of healing and recovery, mental health services, substance abuse services, services for family members and loved ones of survivors, health care and alternative care services through a multidisciplinary approach. The project will also develop and provide training for professionals serving this population and it will develop and revise existing materials available to ASCSAs and their loved ones for education and self-help.

**The Innocent Justice Foundation, SHIFT Wellness Program and HART Wellness
Program
Trainer and Curriculum Development
San Diego, CA
2013-Present**

Develop curricula for preventing and addressing secondary trauma and building resilience for Internet Crimes Against Children Commands, judges, assistant US attorneys, US probation officers, victim advocates, child protection workers, child advocacy; and mental health practitioners impacted by the sexual exploitation and abuse of children, and other forms of serious trauma through grants funded by the Office of Juvenile Justice and Delinquency Prevention, Office of Justice Programs, US Department of Justice and by the Motorola Solutions Foundation.

**Various Jurisdictions in Federal, District, County, Military, and Municipal Courts
Expert Witness**

1985-Present

Provide expert testimony and case consultation regarding sexual assault, Title IX, child abuse, sexual abuse, intimate partner or domestic violence, domestic violence homicide, victim trauma, sexual harassment and offender behavior and management.

**University of Denver
Office of Title IX
Director and Title IX Coordinator
Denver, Colorado
2015 - 2017**

Serve as the leading authority and central resource for all University constituencies on issues related to Title IX, including institutional efforts to build and sustain a safe, gender-equitable campus climate for all members of the University community. Develop, implement, and coordinate campus-based strategic efforts aimed at the prevention of sexual and relationship violence, stalking, and other forms of sex and gender-based discrimination. Ensure prompt, effective, and equitable intake, investigation, and timely resolution of all reported instances of sexual and relationship violence, stalking and sex and gender-based discrimination. Oversee ongoing training, education, and consultation on Title IX for all students, faculty, and employees. Provide individual guidance and assistance to complainants, respondents, and survivors of sexual and relationship violence, stalking, and sex and gender-based discrimination. Submit annual reports on the volume, nature, and disposition of filed complaints, data collection, climate assessment, and pattern monitoring. Serve as the principal contact for government inquiries pursuant to Title IX.

**Department of Psychology
University of Colorado at Denver**

Denver, Colorado

Lecturer

2014

Serve as adjunct faculty for the Department of Psychology. Design and teach the Department's Domestic Abuse course addressing intimate partner violence, child and elder abuse.

Division of Boards and Commissions

Colorado Department of Human Services

Denver, Colorado

Special Projects Coordinator

2012-2015

Complete special projects for the Division and the Department including data collection and analysis on existing programs, on Boards Commissions, Councils and Committees, on Department-wide and State and County Department collaborations and develop policy analysis to assist with Division and Departmental decision-making. Write reports and executive summaries for management. Assist CDHS offices, divisions and programs with planning, organizational development, and meeting facilitation.

Colorado Commission for Individuals Who Are Blind or Visually Impaired (CCIBVI)

Colorado Department of Human Services

Denver, Colorado

Administrator

2009-2012

Temporary Administrator

2008

Serve as Administrator for the CCIBVI. Administer all Commission activity related to making policy recommendations regarding the needs of people who are blind or visually impaired in Colorado, conduct statewide needs assessments, develop and manage an information and referral website and interface with other programs and agencies. Plan Commission and committee meetings, write or oversee all correspondence and publications and arrange training for members. Supervise administrative staff, complete all management functions required by the Division, including budget planning, decision items, policy analysis and fiscal notes related to proposed legislation, and agency planning with other units. Prepare the CCIBVI annual reports to the legislature and assist the CCIBVI with the development of a strategic plan.

HealthBridge Alliance

Denver, Colorado

Program Director

2007-2009

Serve as Program Director for a nonprofit organization that supports professionals working with trauma in a variety of settings to build resiliency skills for addressing secondary trauma and compassion fatigue related to their work. Develop program curricula for training targeted to a broad variety of differing professional groups; serve as lead program trainer; coordinate, train and supervise the professional contract training team; coordinate all training activities, conduct regular training evaluations and program evaluation.

Victim Outreach Information

Golden, Colorado

Temporary Development Director

2007

Serve as temporary Development Director through a time limited grant to assist with development of new funding sources for the agency. Write grants to governmental agencies and private foundations for agency funding, research and identify new funding sources, assist Executive Director and Board with fund raising and special events.

Project Safe Haven, Colorado

Colorado Organization for Victim Assistance

Denver, Colorado

On-Site Co-Coordinator of Victim Advocacy Services

2005

Provide on-site coordination of victim advocacy services through the Colorado Organization for Victim Assistance for Project Safe Haven, Colorado's response to over 3,000 incoming evacuees from hurricanes Katrina and Rita. Provide on-site coordination and leadership for the victim advocates who responded to evacuees and direct intervention with evacuees. Volunteers provided various interventions over the two months including accompanying each family who arrived by air-lift or other means through the initial registration process including identification, medical screening, assignment of temporary housing, clothing and toiletries and assessment for mental health issues; later, coordinating registration; providing assistance with accessing financial services provided by FEMA and the Red

Cross; coordinating transportation to locate permanent housing, and medical appointments; verifying leases and arranging for evacuee families to receive furniture and seeking assistance with additional or difficult needs.

Colorado Coalition Against Sexual Assault

Denver, Colorado

Executive Director

2004

Serve as Executive Director for CCASA, a statewide membership organization with over 150 members including sexual assault survivors, rape crisis centers, victim advocacy programs, victim advocates, law enforcement agencies, public health agencies, medical professionals, prosecutors, public officials, domestic violence programs and community programs throughout Colorado. Direct and administer all agency activity, including program planning and implementation, policy decision making and implementation, staff direction, oversight and supervision, budget planning, fundraising, oversee grant writing, reporting and administration, plan Board and committee meetings, arrange training for Board members, oversee publications and correspondence, provide consultation and training in the arena of sexual assault and effective response to sexual assault victims to rape crisis centers, child abuse programs, mental health professionals, criminal justice personnel, health care providers and policy makers, both locally and nationally. Serve as CCASA representative and liaison with state agencies, criminal justice programs, the victim services community and national sexual assault and prevention programs and alliances.

University of Denver, Graduate School of Social Work

Denver, Colorado

Adjunct Faculty

2004

Serve as adjunct faculty to the Graduate School of Social Work. Develop and co-teach the School's first course in domestic violence intervention for second year graduate students.

Colorado Department of Human Services, Colorado Works Division

Denver, Colorado

Program Administrator, Domestic Abuse Assistance Program

2001- 2004

Serve as Program Administrator for the Colorado Domestic Abuse Assistance Program. Administer all activities related to the distribution and management of state and federal

program dollars available to programs serving domestic violence victims and their children in Colorado. Develop and implement an RFA process, a funding selection process, contract with funded agencies, distribute funds to programs, provide local program oversight and monitoring. Supervise staff assigned to the program and complete all management functions required by the Division, including budget planning, decision items, fiscal notes, and agency planning with other units. Develop and revise state rules for domestic violence programs receiving DAAP dollars in conjunction with the Funding Selection Committee and the Advisory Committee for the program. Provide training for human services personnel, criminal justice agencies, victim services agencies and private service providers throughout Colorado. Co-Chair the Department's Domestic Violence Task Force and serve as the Departmental Representative to the Colorado Domestic Violence Offender Management Board. Serve as program liaison with other state agencies, the Colorado Coalition Against Domestic Violence, local domestic violence programs, criminal justice programs, and the victim services community. Assist with policy development, report to the legislature and the Federal Government on program activities and compile statewide statistics regarding services to domestic violence victims.

American Prosecutor's Research Institute

Alexandria, Virginia

Program Faculty, Sexual Assault and Domestic Violence Prosecutors Trainings and Leadership Summits

2000-2004

Serve as contract faculty for National and State Prosecutor trainings. Develop course curriculum and materials. Teach developed course content related to sexual assault, domestic violence, expert testimony and work-related secondary trauma.

Denver C.A.R.E.S. Counselor Training Program

Denver, Colorado

Faculty

1994-2002

Responsible for developing course content and teaching courses on sexual trauma treatment and victim/survivors of domestic violence in a program that provides training for working professionals.

Colorado Department of Public Safety, Division of Criminal Justice

Denver, Colorado

Program Administrator, Sex Offender Management Board and Co-Manager, Office of

**Domestic Violence and Sex Offender Management
1997-2001**

Co-manage the unit that administers statewide policy making Boards for domestic violence offenders and sex offenders. Serve as Program Administrator for the Colorado Sex Offender Management Board. Administer all Board activity, plan Board and committee meetings, write or oversee all correspondence and publications and arrange training for Board members. Supervise all staff assigned to Board projects, complete all management functions required by the Division, including budget planning, decision items, fiscal notes, and agency planning with other units. Develop and revise treatment standards in conjunction with the Board members, administer statewide regulatory process for sex offender treatment providers, evaluators, plethysmograph and Abel Screen examiners and polygraph examiners and provide training for criminal justice personnel and treatment providers throughout Colorado. Serve as Board representative and liaison with other state agencies, criminal justice programs, and the victim services community. Assist with policy development, report to the legislature on Board business and participate in research activities initiated by the Board and DCJ. Serve as staff liaison for the SOMB's role as a national resource site for excellence in sex offender management with the Center for Sex Offender Management, sponsored by the Office of Justice Programs, the National Institute of Corrections and the State Justice Institute.

**Columbine Connection Victim Advocates
Victim Outreach Information and the Jefferson County Sheriff's Victim Advocates
Golden, Colorado
Consultant and Trainer
1999-2000**

Provide training and education regarding victimization, trauma, appropriate intervention and service provision to the victim advocates hired to respond to the Columbine High School shootings. Meet regularly with the advocates and their supervisors to review cases, do case intervention planning, and address advocate needs. Provide education, training and support to affiliated services including the faculty and staff of Columbine High School, Jefferson Center for Mental Health Columbine Connections Staff and Columbine High School students, their parents and families.

**Assault Survivors Assistance Program at West Pines, Lutheran Medical Center
Wheat Ridge, Colorado
Therapist
1989-1997**

Provide individual, group, couples and family therapy for adult and adolescent survivors of sexual assault, domestic violence and other serious trauma and their significant others. Perform initial screening and assessment, develop treatment plans, maintain case records, and provide advocacy with community agencies. Provide consultation services to medical staff and inpatient trauma assessments as requested. Provide independent family reunification safety assessments in sexual abuse cases where there is conflict among related professional recommendations. Provide education and training regard to community professionals, service providers and the criminal justice system. Provide prevention education to schools and community groups. Represent program to community groups, task forces and statewide coalitions.

Community College of Aurora, Victim Assistance Program

Aurora, Colorado

Instructor

1988-1990

Develop and teach course on Domestic Violence. Participate in program development for the Victim Assistance Program. Serve as mentor faculty for beginning instructors.

Seniors' Resource Center

Wheat Ridge, Colorado

Social Worker

1988-1989

Provide case management services to seniors and their families. Services include crisis intervention, assessment, treatment planning, home visits, individual and family counseling, referrals, emergency food, housing and utility assistance. Coordinate victim assistance program. Supervise a Senior Peer Counseling Program for isolated and homebound clients.

Gateway Battered Women's Shelter

Aurora, Colorado

Program Supervisor

1983-1988

Responsible for supervision and direction of programs providing direct service to clients including 24-hour crisis line, 24-hour residential shelter and non-residential counseling program providing group, individual, family and couples counseling. Supervise 15 clinical staff and 22 relief staff. Develop training materials and procedures for operation.

Perform program development and evaluation, grant writing, budget planning, statistical evaluation and public relations tasks. Provide training and education regarding domestic violence to community professionals, service providers and the criminal justice system. Provide direct services to clients.

Gateway Battered Women's Shelter

Aurora, Colorado

Caseworker

1981-1983

Provide counseling to victims of domestic violence. Provide individual, group and family counseling and co-facilitate couples counseling with victims and perpetrators when safety conditions are met. Perform crisis intervention and assessment on 24-hour crisis line, complete client intake procedures, develop treatment plans and goals with clients, complete termination plans, maintain case records and act as an advocate with community agencies.

Arapahoe County Department of Social Services

Littleton, Colorado

Caseworker

1979-1980

Provide services to adolescents and their families experiencing problems with delinquency, abuse and severe family conflict. Perform assessment and intake, treatment planning, individual, group and family counseling, referral, recommendations to the court, coordinated services with RCCFs, Day Treatment, Mental Health, Probation, Schools and Law Enforcement.

Excelsior Youth Center

Aurora, Colorado

Group Living Counselor

1978-1979

Supervise daily routine in a highly structured residential program for adolescent girls. Provide individual and group counseling, life skills training, treatment planning, and maintained case records.

Weld County Division of Human Resources, CETA Youth Program
Greeley, Colorado
Summer Youth Counselor
1978

Provide counseling to youth in part-time summer employment situations. Prepare and present youth and employer orientations, certified eligibility, matched youth with jobs, performed site visits and kept payroll.

EDUCATION

Master of Social Work
University of Denver, Graduate School of Social Work
Denver, Colorado
1993

Dean Emil M. Sunley Award for Meritorious Service to the School and the Profession of Social Work, University of Denver, Graduate School of Social Work
Recipient
1993

Bachelor of Arts
University of Northern Colorado
Greeley, Colorado
1978

Eye Movement Desensitization and Reprocessing
Completed Level II Training with Francine Shapiro
1995

COMMUNITY SERVICE AND PROFESSIONAL DEVELOPMENT

Nancy Biros Derdul Award for Vision, Innovation & Clinical Excellence
Wings
2022

Senator Norma Anderson Excellence in Victim Advocacy Award
Colorado Sex Offender Management Board
2022

Colorado Coalition Against Sexual Assault
Public Policy Committee
2017 - Present

Sexual Assault Interagency Council
2015 - 2017
Title IX Working Group
2015 - 2017

Honored as a Change Maker
Colorado Coalition Against Sexual Assault
2014

Rocky Mountain Victim Law Center
Board of Directors
2012 - 2023
President
2018 - 2020
2015 - 2017
Treasurer
2013 -2014
Title IX Advisory Committee
2018 - Present

Ending Violence Against Women Project
Trainer and Curriculum Development for Sexual Assault, Domestic Violence, Title IX and
Expert Witness Trainings.
2002-Present

Colorado Organization for Victim Assistance
Policy Committee
2010 to Present
Conference Program Committee
Co-Chair, Sexual Assault Track
2006 to 2011

Co-Chair, Human Services Track
2002, 2003, 2012, 2013 and 2014

Victim Outreach Information

Advisory Board
2009-2021
Board of Directors
2007-2009
2005-2006

Jefferson County Community Crisis Response Team

Founding Member, Trainer and Team Member
1999-Present

Colorado Sex Offender Management Board

Victim Advocacy Committee
2009-2016

Domestic Violence Program, Colorado Department of Human Services

Funding Recommendation Committee
2010 - 2015

United States Air Force Judge Advocate General School

Sexual Assault Victim Trauma Curriculum Development and Faculty
2012

**Criminal Justice Center for Innovation, Fox Valley Training Center for the US
Department of Justice, Office for Justice Programs, SMART Office**

Comprehensive Approaches to Sex Offender Management Training for the States
Curriculum Development and Trainer for Victim Impact, Community Coordination and Policy
Development.
2010 - 2011

Colorado Department of Corrections

Prison Rape Elimination Act Advisory Committee
2010-2011

Victim Advocacy Handbook: Providing Support for Survivors

Co- Author

Published by US Air Force Space Command Sexual Assault Prevention and Response Programs, 2007 and

Buckley Air Force Base Sexual Assault Prevention and Response Program, 2006

Colorado Victim Assistance Academy, Colorado Organization for Victim Assistance

Advisory Board

2003-2004

Faculty

2002-2006

University of Colorado Regent's Independent Investigation Commission

Formed to investigate the allegations of sexual assault and alcohol abuse in the CU Football Recruiting Program

Governor Appointed Commissioner

2004

Board of Directors, Colorado Coalition Against Sexual Assault

Immediate Past Chair

2000-2004

Chair

1996-2000

Education Committee Chair

1995-1997

Metro Area Representative

1994-1996

Colorado Domestic Violence Offender Management Board

Appointed as Colorado Department of Human Services Representative

2003-2004

Appointed as Division of Criminal Justice, Colorado Department of Public Safety Representative

2000-2001

Greenbook Oversight Committee

El Paso County Federal Demonstration Project on Child Maltreatment and Domestic Violence

2003-2004

Sexual Assault Prevention Advisory Committee, Colorado Department of Public Health and Environment

Appointed Member
1996-2004

United States Air Force Academy

Senior Executive Leadership Training on Sexual Assault
Invited to Develop Curriculum and as a Presenter for the Training
2003

National Judicial Education Program

Non-Stranger Rape Training Video
Invited to Develop Curriculum and as Faculty for the Video
2003

High Risk Victim Offender Dialogue Advisory Committee, Colorado Forum on Restorative Justice

2002-2003

Attorney General's National Summit on Sex Offender Management

Invited Participant
December 2000

Colorado Governor's Star 2000 Award for Citizenship

Recipient
2000

National Non-Stranger Sexual Assault Symposium

Invited Faculty and Author
"Challenging Myths: Understanding Lack of Consent in Non-Stranger Sexual Assault"
In the National Non-Stranger Sexual Assault Proceedings Report
October 1999

Social Change Award, Project Safeguard

Recipient
1998

Denver Women's Commission

Appointed Member
1996-1997

First Judicial District Domestic Violence Treatment Provider's Certification Board

Appointed victim services representative
1990-1994; Co-Chair, 1994

Family Violence Training Institute

Founding member and faculty
1989-1994

Project Safeguard

Women's Treatment Standards Committee
1985-1993
Board of Directors 1987-1993; Chair, 1991-1992

State Commission for Domestic Violence Offender Treatment Standards, Training and Education Committee

1991

Abusive Men Exploring New Directions

Board of Directors
1985-1991
Chair
1988-1989

Standards for Services to Battered Women and their Children

Co-Author and Co-Editor, published by the Colorado Trust
1990

Community College of Aurora

Faculty Ethics Project
1990

Seniors' Resource Center

Staff Advisory Committee
1989

Colorado Domestic Violence Coalition

Core Committee on Racism and Homophobia in Shelters

1985-1986

Standards Committee

1983

Statewide Committee for Standards for the Treatment of Batterers

1985

Arapahoe County District Attorney's Task Force on Victims of Crime

Chair, Legislative Committee

1983-1984